



WISCONSIN SPICE, INC.

478 Industrial Park Road, PO Box 190, Berlin, WI 54923

Phone: 920-361-3555 Fax: 920-361-0818

www.wisconsinspice.com

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We here at Wisconsin Spice, Inc. want to ensure our employees, customers, and the public that we take our role in fighting the COVID-19 pandemic very seriously. First and foremost, we are continually monitoring the latest scientific and medical recommendations regarding COVID-19.

As a food manufacturing company, we play a critical role in the food supply chain and [the U.S. Food and Drug Administration \(FDA\) issued a statement indicating](#) that food and agricultural workers are deemed essential critical infrastructure workers, and the Cybersecurity & Infrastructure Security Agency (CISA) published [guidance](#) stating the same. The FDA confirms that, to date, there is no evidence of food or food packaging being associated with the transmission of COVID-19. Nonetheless, we are taking extra care to ensure the safety of both our employees and our food supply.

Our Management Team is meeting frequently to assess the appropriateness, suitability, and effectiveness of prevention measures employed by the organization, in addition to discussing supply and operational contingency plans. While our ability to fulfill customer needs is vital, the health and well-being of our employees and the community are the core of our priorities.

Since the situation is ever-changing, please check our website for the latest information on our safety, mitigation, and contingency plans. Of particular note, are the following:

- Wisconsin Spice is offering benefits, including paid leave, in amounts that are more generous than those required by the Families First Coronavirus Response Act. While these benefits help to support the health and safety of our employees, they also serve to reassure employees that they will be compensated in the event they are affected by COVID-19, while also encouraging an open, self-reporting environment.
- If any employee demonstrates symptoms consistent with COVID-19, we will seek immediate guidance from local health officials, the Centers for Disease Control and Prevention (CDC), and FDA, and strictly adhere to such recommendations. Further, sanitation and cleaning procedures have been implemented and communicated across the organization, to be applied if a WSI employee tests positive for COVID-19. Before production resumes, WSI will consult with CDC and FDA guidelines, as well as local health officials.
- We have implemented additional safety measures that align with the CDC's recommendations regarding social distancing.
- Recognizing that school closings and other safety measures could have an adverse impact on production, we are preparing alternative work schedules in efforts to meet our supply, customer, and employee needs.

At Wisconsin Spice, we pride ourselves on being nimble, hardworking and proactive in meeting challenges, and we will continue to apply these principles as we all deal with this evolving pandemic. Please check our website at www.wisconsinspice.com for additional updates.

Sincerely,

Allen Sass

President, Wisconsin Spice, Inc.